THE RED RIVER COLLEGE (RRC) 
BACHELOR OF NURSING PROGRAM
Since our presentation at the College Baccalaureate Association Conference in Reno in February 2009...
The College of Registered Nurses of Manitoba (CRNM) [the licensing and nursing education program accreditation body], approved new entry-level competencies consistent with the national RN competencies.

The CRNM also approved new Standards for Nursing Education Programs in Manitoba.

It was determined that our current 25 month diploma nursing program (i.e. the Canadian equivalent of an Associate Degree) could not meet these requirements.

We proposed our new BN Program as a way to respond to the CRNM requirements. It required ending our two separate nursing programs (Joint BN and Diploma) and offering a new 32 month (4-year) nursing degree program over three calendar years.
The Government brought forward legislation to give RRC degree granting authority in the spring of 2009.

Then they made the announcement about the RRC Bachelor of Nursing Program in May of 2009.
The Council on Postsecondary Education (COPSE) approved the program and its funding

The CRNM gave formal accreditation approval to initiate the program

The program began August 30, 2010 with a Year One intake of 225 students
How did we get up and running so fast?

CREATIVITY AND FLEXIBILITY
Why was it necessary to be creative and flexible?

If you want to get going fast you need the support of the major players/power brokers who have influence on the decision…for us those groups were…

- The Manitoba Government
- The RN licensing body (CRNM)
- The Manitoba Nurses Union (includes both LPNs and RNs)
- Manitoba Regional Health Authorities (particularly the rural regional health authorities)
- The two Manitoba Universities with baccalaureate nursing programs
- The aboriginal and immigrant population of Manitoba
What does this creative and flexible baccalaureate nursing program, that is supported by the major players/power brokers, look like?
Year One (End of August to June – 10 months)

- Sequential terms of equal length
- Courses/content pre-requisite to subsequent courses in the program are completed in Year One
- Courses with laboratory components (except Microbiology) are completed in Year One
- Year One must be successfully completed before the student can move to Year Two
Year Two (End of August to June – 10 months)

Term 4  Term 5  Term 6
1/3 takes A  1/3 takes A  1/3 takes A
1/3 takes B  1/3 takes B  1/3 takes B
1/3 takes C  1/3 takes C  1/3 takes C
Year Three (End of August to June – 10 months)

Term 7
- 1/3 takes A
- 1/3 takes B
- 1/3 takes C

Term 8
- 1/3 takes A
- 1/3 takes B
- 1/3 takes C

Term 9
- 1/3 takes A
- 1/3 takes B
- 1/3 takes C

Term 10 - Senior Practicum of 450 hours
Years Two and Three run as follows:

- The three terms within each of the years are interchangeable
- The years as a whole are sequential
What does this mean?

This means that, after completing Year One, if a student:

- has to drop a course
- fails a course and must repeat it
- cannot complete a term for whatever reason

... their progress need only be delayed by a term, not a year
It also means:

- Students who complete Year Two part way through an academic year, do not have to wait until August to begin Year Three

- Students who complete Year Three part way through an academic year, do not have to wait until July to begin their Senior Practicum
FULL PROGRAM OUTLINE
The Broad Picture

ACCESS Nursing Special Entrance Program (Aboriginal Accessibility)

Year One

LPN to BN Entrance at RRC campus

Main Campus LPN Entry (Based on attrition)
Completer package done by distance, plus successful completion of Nutrition and Lifestyle course/course equivalent

Rural LPN Entry
Completer package done by distance, plus successful completion of Nutrition and Lifestyle course/course equivalent

Year Two

4 Rural LPN to BN Programs by video-streaming

Bachelor of Nursing Degree

Senior Practicum
ACCESS Nursing Program

- Four-year program including preparatory courses
- Priority given to Aboriginal people, recent immigrants, and single parents
- The ACCESS Nursing program is fully integrated with the BN Program
The ACCESS Nursing Program It is designed to meet the needs of Manitoba residents who have not had the opportunity to become nurses because of social, economic or cultural factors, a lack of formal education, or geographical location.

Academic upgrading, academic and personal counselling, financial guidance, tutorial assistance, supplementary classes, and other support services are part of the program.
RURAL BN INITIATIVE

Permanent Rotating Cycle of Rural LPN to BN offerings

- LPN entry only
- a permanent rotating cycle of intakes at the six rural communities in southern Manitoba that meet the necessary requirements to house a rural site. Four sites will operate at a time.
- As the LPN to BN rural option will take two years for students to complete, new rural intakes will occur every second year.
Plan for uninterrupted graduates from RRC

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<td>RRC/U of M Joint BN</td>
<td>Last Joint BN intake</td>
<td>Joint BN Graduates from U of M</td>
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<td>Last Joint BN Graduates from U of M</td>
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<td>Diploma RN</td>
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<td>Last Regular Entry Diploma Graduates</td>
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<td>RRC - BN</td>
<td>First BN class enters RRC</td>
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<td>Special Diploma RN for LPNs</td>
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<td>Special LPN to Diploma class graduates from RRC</td>
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Tuesday, April 5, 2011
Will the RRC BN graduates be eligible for graduate school?

Yes… the University of Manitoba has stated in writing that graduates of the RRC - BN Program will be eligible to apply for the Master of Nursing Program at U of M
So how did we get the support of each major player/power broker?

- The Manitoba Government
- The RN licensing body (CRNM)
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- Manitoba Regional Health Authorities (particularly the rural regional health authorities)
- The two Manitoba Universities with baccalaureate nursing programs
- The aboriginal and immigrant population of Manitoba
Questions ???