

# **THE RED RIVER COLLEGE (RRC) BACHELOR OF NURSING PROGRAM**

Since our presentation at the  
College Baccalaureate  
Association Conference in Reno in  
February 2009...

# The Journey

- ✘ The College of Registered Nurses of Manitoba (CRNM) [the licensing and nursing education program accreditation body], approved new entry-level competencies consistent with the national RN competencies
- ✘ The CRNM also approved new Standards for Nursing Education Programs in Manitoba
- ✘ It was determined that our current 25 month diploma nursing program (i.e. the Canadian equivalent of an Associate Degree) could not meet these requirements.
- ✘ We proposed our new BN Program as a way to respond to the CRNM requirements. It required ending our two separate nursing programs (Joint BN and Diploma) and offering a new 32 month (4-year) nursing degree program over three calendar years

# Government's Response

- ✘ The Government brought forward legislation to give RRC degree granting authority in the spring of 2009
- ✘ Then they made the announcement about the RRC Bachelor of Nursing Program in May of 2009

- ✘ The Council on Postsecondary Education (COPSE) approved the program and its funding
- ✘ The CRNM gave formal accreditation approval to initiate the program
- ✘ The program began August 30, 2010 with a Year One intake of 225 students

How did we get up and running so fast?

## CREATIVITY AND FLEXIBILITY



## ***Why was it necessary to be creative and flexible?***

If you want to get going fast you need the support of the major players/power brokers who have influence on the decision...for us those groups were...

- **The Manitoba Government**
- **The RN licensing body (CRNM)**
- **The Manitoba Nurses Union (includes both LPNs and RNs)**
- **Manitoba Regional Health Authorities (particularly the rural regional health authorities)**
- **The two Manitoba Universities with baccalaureate nursing programs**
- **The aboriginal and immigrant population of Manitoba**

What does this creative and flexible baccalaureate nursing program, that is supported by the major players/power brokers, look like?



# YEAR ONE

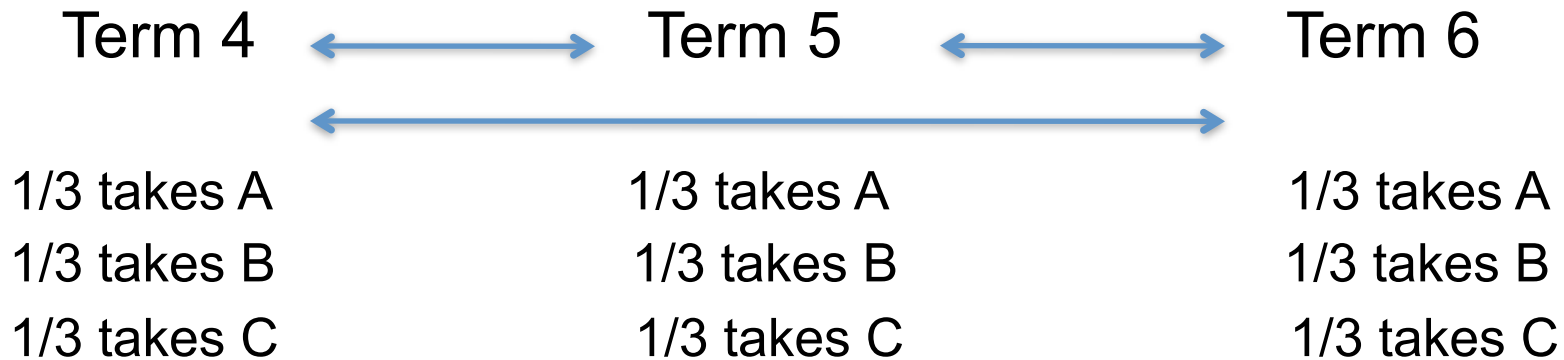
## Year One (End of August to June – 10 months)



- ✘ ***Sequential terms of equal length***
- ✘ ***Courses/content pre-requisite to subsequent courses in the program are completed in Year One***
- ✘ ***Courses with laboratory components (except Microbiology )are completed in Year One***
- ✘ ***Year One must be successfully completed before the student can move to Year Two***

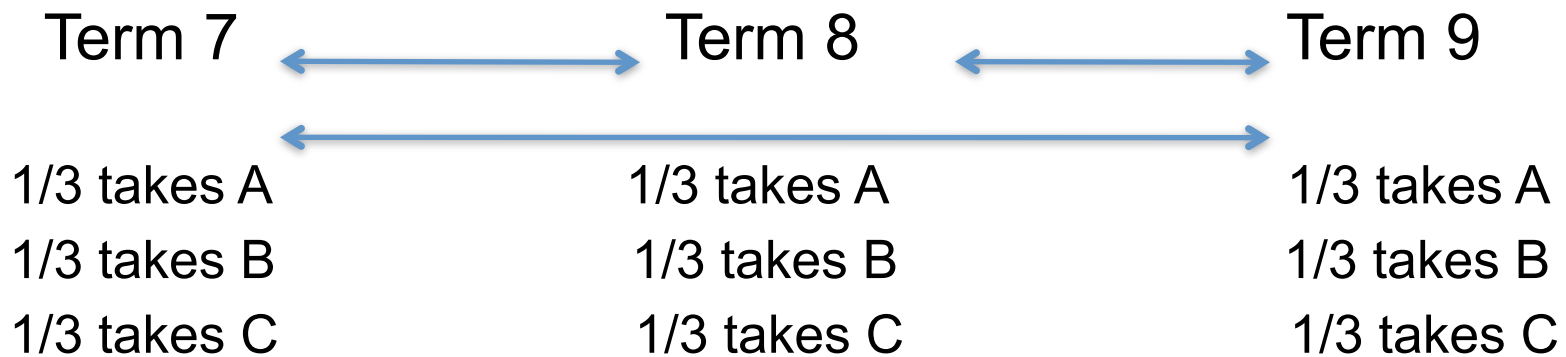
# YEAR TWO

## Year Two (End of August to June – 10 months)



# YEAR THREE

## Year Three (End of August to June – 10 months)



**Term 10** - Senior Practicum of 450 hours

# Years Two and Three at a glance

Years Two and Three run as follows:

- ✘ The three terms within each of the years are interchangeable
- ✘ The years as a whole are sequential

# What does this mean?

This means that, after completing Year One,  
if a student:

- ✘ has to drop a course
- ✘ fails a course and must repeat it
- ✘ cannot complete a term for whatever reason

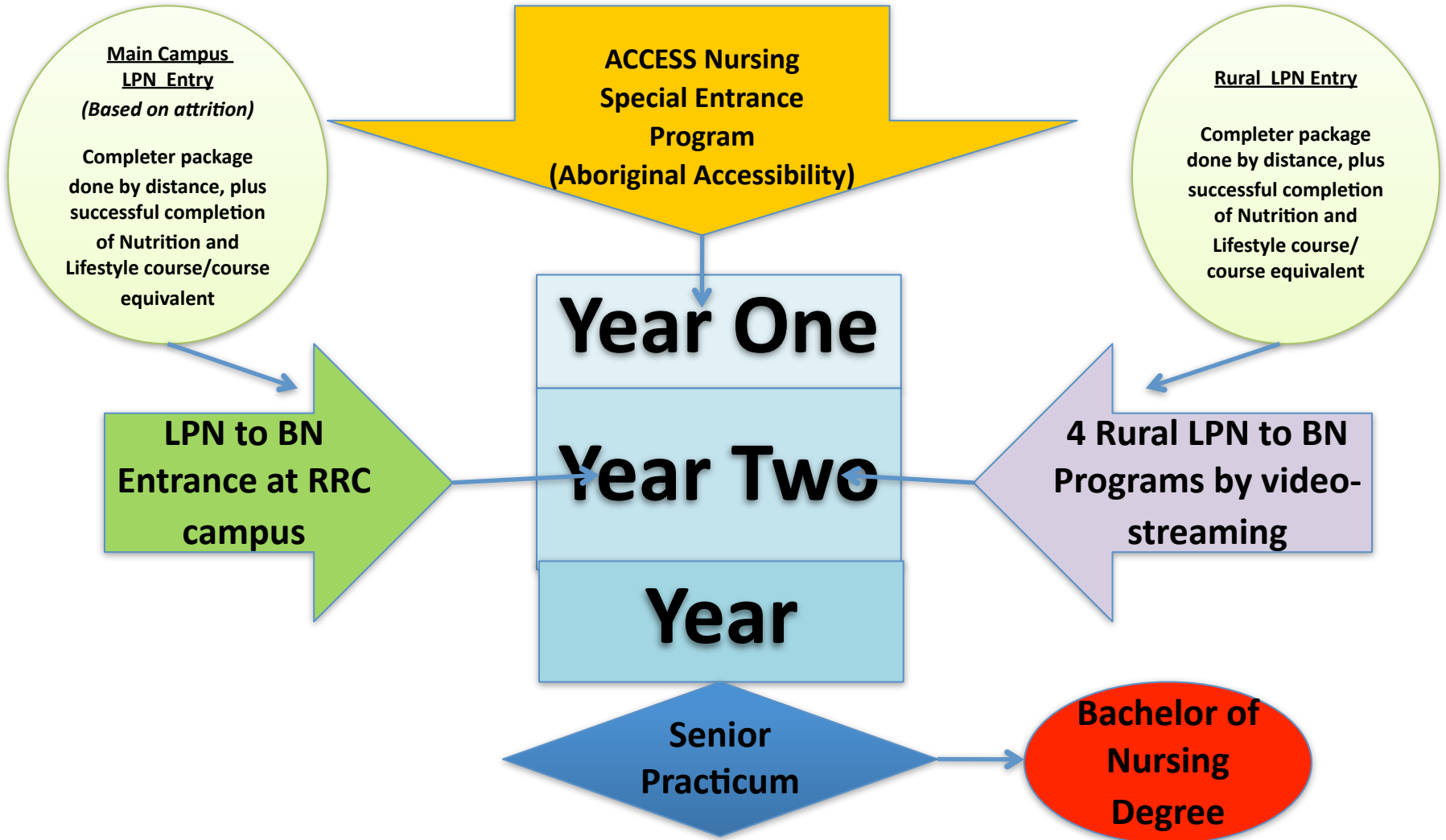
... their progress need only be delayed by a term,  
not a year

It also means:

- ✘ Students who complete Year Two part way through an academic year, do not have to wait until August to begin Year Three
- ✘ Students who complete Year Three part way through an academic year, do not have to wait until July to begin their Senior Practicum

# FULL PROGRAM OUTLINE

# The Broad Picture





## **ACCESS Nursing Program**

- ✘ Four-year program including preparatory courses
- ✘ Priority given to Aboriginal people, recent immigrants, and single parents
- ✘ The ACCESS Nursing program is fully integrated with the BN Program

The ACCESS Nursing Program It is designed to meet the needs of Manitoba residents who have not had the opportunity to become nurses because of social, economic or cultural factors, a lack of formal education, or geographical location.

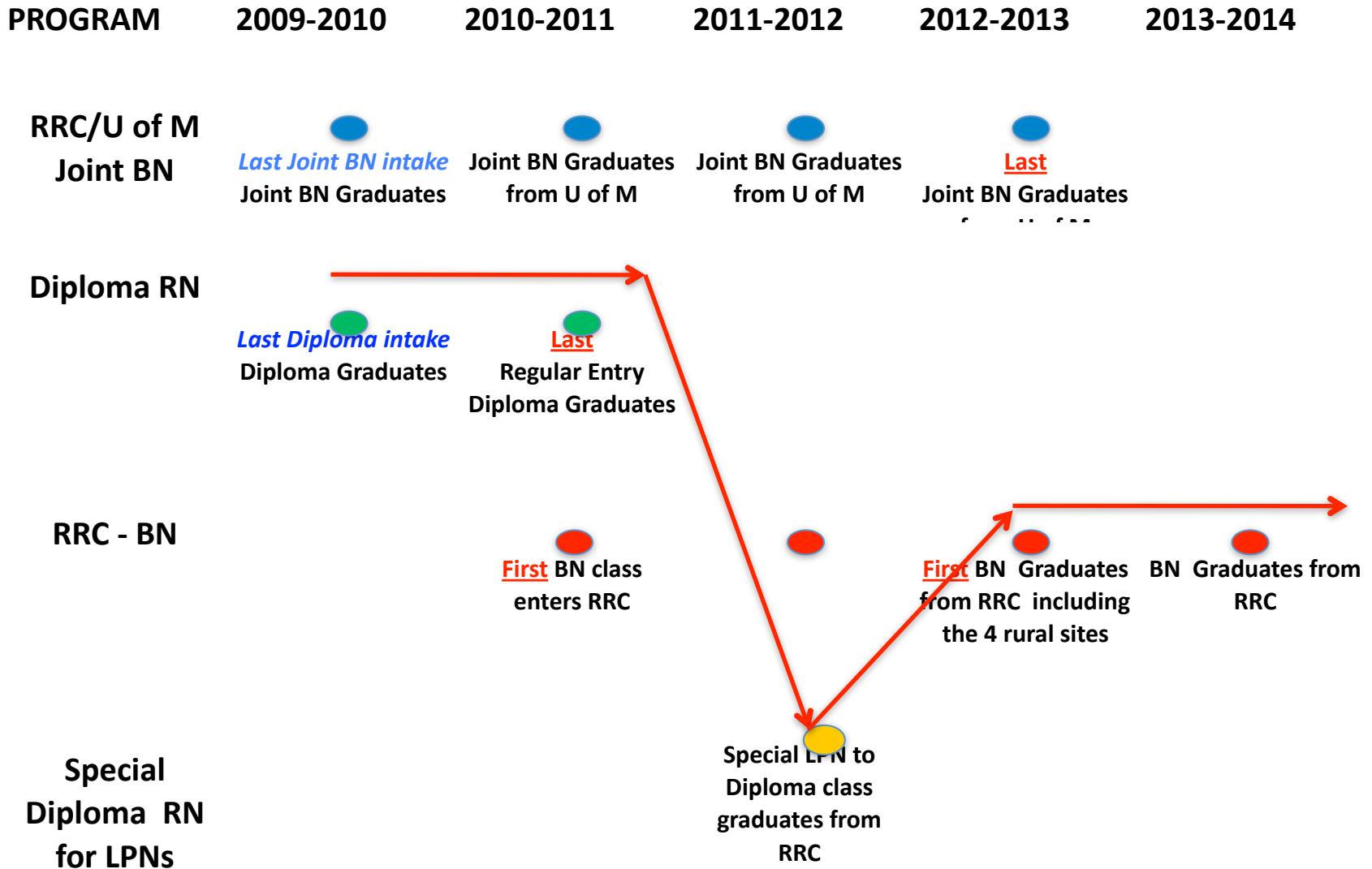
Academic upgrading, academic and personal counselling, financial guidance, tutorial assistance, supplementary classes, and other support services are part of the program.

## **RURAL BN INITIATIVE**

### **Permanent Rotating Cycle of Rural LPN to BN offerings**

- ✘ LPN entry only
- ✘ a permanent rotating cycle of intakes at the six rural communities in southern Manitoba that meet the necessary requirements to house a rural site. Four sites will operate at a time.
- ✘ As the LPN to BN rural option will take two years for students to complete, new rural intakes will occur every second year.

# Plan for uninterrupted graduates from RRC



Will the RRC BN graduates be eligible for graduate school?

**Yes...** the University of Manitoba has stated in writing that graduates of the RRC - BN Program will be eligible to apply for the Master of Nursing Program at U of M

So how did we get the support of each major player/power broker?

- **The Manitoba Government**
- **The RN licensing body (CRNM)**
- **The Manitoba Nurses Union (includes both LPNs and RNs)**
- **Manitoba Regional Health Authorities (particularly the rural regional health authorities)**
- **The two Manitoba Universities with baccalaureate nursing programs**
- **The aboriginal and immigrant population of Manitoba**

# Questions ???