I Have a Feeling We’re Not in Kansas Anymore

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“Leadership is much more than telling people to go down the yellow brick road. It’s about authentically engaging them in the adventure.”
TEAM Roles and Strengths

• The Team needs each other to succeed.
• Dorothy—persistence
  - Keeping the project moving forward
• Scarecrow—brain
  - Bringing the right people to the table
• Lion—courage
  - E-team, Board of Trustees, budget, statewide meetings
• Tin Man—heart and caring
  - Student centric, Employer designed
From Policy to Practice

The Homeland Security Emergency Management field continues to be a high growth industry with an ever increasing demand for skilled workers that have the expertise to plan, prepare, respond, and lead the recovery from complex man-made, natural, and technological disasters.

Governor Jay Inslee, June 16, 2015
Putting Together the TEAM

Center of Excellence for HSEM
- Sector defined
- Industry already at the table
- Location
- Experience, Connections, Resources

Pierce College
- Shared Advisory Committee
- Existing statewide AA degree
- WAOL and technology support
- Budget
Deal Head On With Obstacles

Unknowns (wizards) can be intimidating

- SBCTC statement of need
- Regional and statewide
- Data and high demand
- Timing
- Proposal timelines restricted
- Accreditation
Flying Monkeys

• Changing criteria and process
• Defining the profession
  - Job Titles
  - Private and public sector
• Changing nature of the profession
• Confusion around pathways
• BAS Dental Hygiene took priority
Help Along The Way

- Curriculum Design
- Public and Private Sector
- Common Language and Definitions
- Resources
- Rigor/Relevance
- Applied Leadership
- Work-based Learning
Rigor/Relevance Framework

Knowledge Taxonomy

Evaluation
Synthesis
Analysis
Application
Comprehension
Knowledge/Awareness

Application Model

100 Level Courses
200 Level Courses
300 Level Courses
400 Level Courses

PIERCE COLLEGE

possibilities. realized.
Student’s Journey

- Pathways from K-12
- College Transfer
- Military Transition
- BAS to Master’s programs
- Employment or Promotion
- Additional certifications
Take Me Home

• Approval
• Budget
• Next Steps
• Learning Council
• Board of Trustees
• NWCCU Approval
• Winter 2017 Start
• Marketing
• Enrollment
Conclusion

• Vision and Mission
• Confidence and Determination
• Overcoming Obstacles
• Brains
• Heart
• Courage
Ruby Slippers Get Us Home

Questions?