

# I Have a Feeling We're Not in Kansas Anymore



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*possibilities. realized.*

*“Leadership is much more than telling people to go down the yellow brick road. It’s about authentically engaging them in the adventure.”*



# TEAM Roles and Strengths

- “ The Team needs each other to succeed.
- “ Dorothy—persistence
  - . Keeping the project moving forward
- “ Scarecrow—brain
  - . Bringing the right people to the table
- “ Lion—courage
  - . E-team, Board of Trustees, budget, statewide meetings
- “ Tin Man—heart and caring
  - . Student centric, Employer designed



# From Policy to Practice

The Homeland Security Emergency Management field continues to be a high growth industry with an ever increasing demand for skilled workers that have the expertise to plan, prepare, respond, and lead the recovery from complex man-made, natural, and technological disasters.

Governor Jay Inslee, June 16, 2015



# Putting Together the TEAM

## Center of Excellence for HSEM

- ” Sector defined
- ” Industry already at the table
- ” Location
- ” Experience, Connections, Resources

## Pierce College

- ” Shared Advisory Committee
- ” Existing statewide AA degree
- ” WAOL and technology support
- ” Budget



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# Deal Head On With Obstacles

- “ Unknowns (wizards) can be intimidating
  - . SBCTC statement of need
  - . Regional and statewide
  - . Data and high demand
  - . Timing
  - . Proposal timelines restricted
  - . Accreditation



# Flying Monkeys

- “ Changing criteria and process
- “ Defining the profession
  - . Job Titles
  - . Private and public sector
- “ Changing nature of the profession
- “ Confusion around pathways
- “ BAS Dental Hygiene took priority



# Help Along The Way

- “ Curriculum Design
- “ Public and Private Sector
- “ Common Language and Definitions
- “ Resources
- “ Rigor/Relevance
- “ Applied Leadership
- “ Work-based Learning

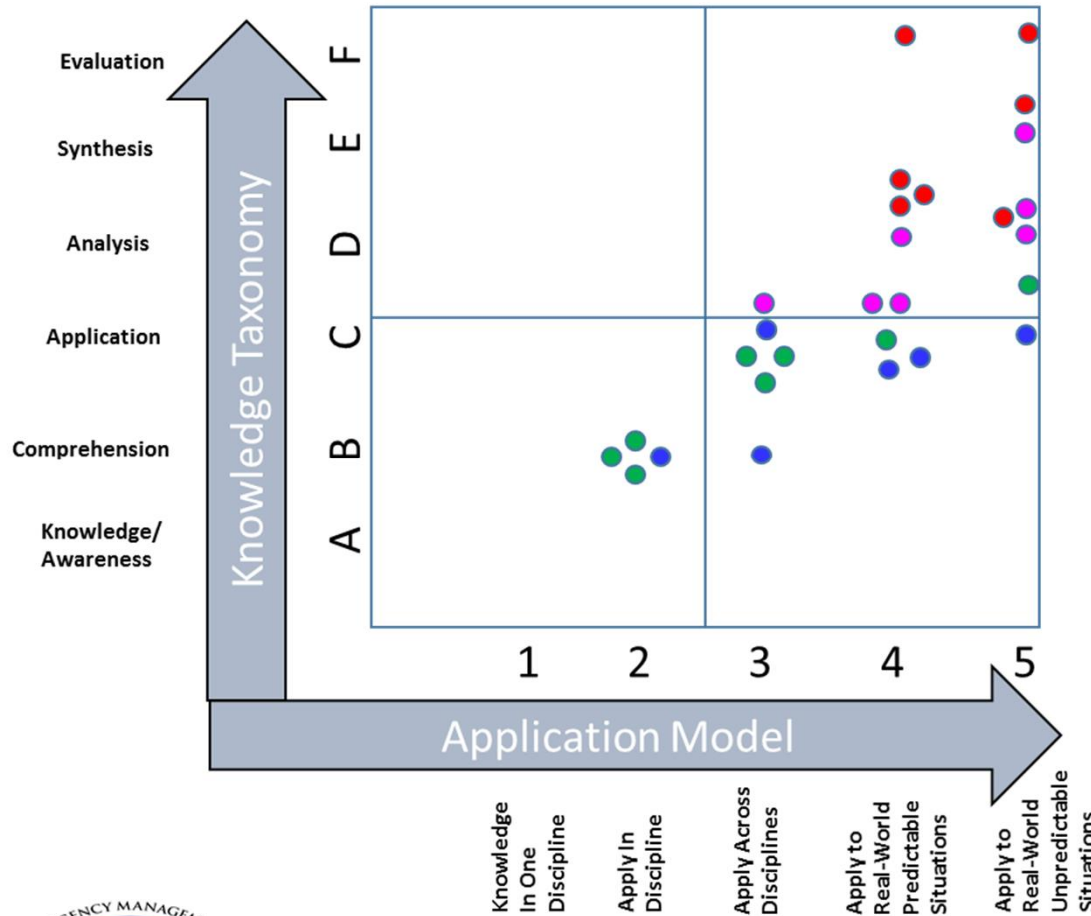


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# Rigor/Relevance Framework



- 100 Level Courses
- 200 Level Courses
- 300 Level Courses
- 400 Level Courses



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# Student's Journey

- “ Pathways from K-12
- “ College Transfer
- “ Military Transition
- “ BAS to Master's programs
- “ Employment or Promotion
- “ Additional certifications



# Take Me Home

- ” Approval
- ” Budget
- ” Next Steps
- ” Learning Council
- ” Board of Trustees
- ” NWCCU Approval
- ” Winter 2017 Start
- ” Marketing
- ” Enrollment



# Conclusion

- “ Vision and Mission
- “ Confidence and Determination
- “ Overcoming Obstacles
- “ Brains
- “ Heart
- “ Courage



# Ruby Slippers Get Us Home

Questions?

